

DE&I Student Panel & Planning Notes 6-15-20

11am-12pm

Participants:

Edwin Duarte- **Veteran**

Ibteahal Jneidi- **Discussion Club President**

Crystal G- **Umoja**

Fred Ekuban- **Umoja**

Gerardo Devora- **STEM**

Bernice Delgado

Brady Kerr

Azadeh Iglesias

Anita Bailey

Patricia Gill

Eric Betancourt

- I. Welcome
Bernice gave an overview of the DE&I Committee's role on campus. This is an open forum for student feedback and ideas for future events/workshops to best support students. Also a safe space open forum to discuss any topics related to current climate.
- II. New Social Justice Taskforce in place. Meetings will take place every Friday, contact Denise to join. Online resources are in place on their website. Fred Ekuban was happy to hear about this taskforce at Norco and the initiative to take action.
- III. Discussion Club- Ibteahal mentioned the idea of Norco having a Pod Cast to have a safe space for conversations. Discussion Club had 2 open sessions so far with the guidance of Professor Bobo. (Fear in Society due to COVID, and Police Brutality) Ibteahal will send the audio links to Bernice to see if DE&I wants to do something similar. Students enjoy conversations on hot topics. **The main purpose of these conversations is to help students feel safe and secure at NC.** It would be great to get the other campuses involved as well.
- IV. DE&I Committee- Members like the idea of a Pod Cast or conversation recordings.
Anita- we can start with the current topic of Black Lives Matter and Police Brutality.
Brady- Perhaps Professor Bobo to facilitate or have a YouTube channel. Edwin mentioned Dr. Hartley also, he would be great to facilitate. Gerardo- Support is great at NC because of so many programs but a survey for ALL students would be great, not all students are in a program. Survey to ask students about what topics, activities/events they

would like to see at NC. (I have had white friends that ask about MOC, but they don't feel included to join because they are not of color) There are stigmas, to be in STEM you must be smart, Umoja- I'm not black. Pod Cast should not be race based to not exclude anyone.

- V. Open Forum - Ibteahal has struggled with finding a Counselor, still doesn't understand the process well. Consistency of procedures would help at NC. Fred- The only negative experience at NC was a couple of years ago when Umoja wanted to join student government but issue was resolved. Edwin- In my entire time at NC, I was never able to find someone in Transfer Center, they need more support staff in that area.

VI. Good of the Order

- Meeting ended 12:10pm