



## **Diversity Equity & Inclusion Committee Minutes**

**3/22/19 10:30am-12pm**

**ST 107**

***Present:** Anthony Becerra, Ammanda Moore, Bernice Delgado, Brady Kerr, Edwin Romero, Gustavo Ocegüera, Lisa Nelson, Araceli Covarrubias, Azadeh Iglesias, Patricia Gill, Patty Sanchez, Stan Tyler, Abraham Melgarejo, Ana Hernandez, Gaby Perez, Jose Marquez Cuevas, Maria Adams.*

- **Meeting called to order: 10:36am**
- **Introductions for DLR team**
- **Approval of 2-22-19 minutes:** Approved with a minor correction. Motion by Lisa Nelson and Brady Kerr, 3 abstained.
- **DLR-Architect Firm:**
  - Norco's Facilities Master Plan, DLR presented current updates to committee.
  - DLR welcomed committee to the open house taking place on 4/2/19.
  - Committee was asked for ideas on how the campus environment can better promote equity.
  - Ideas: Recognize all groups that represent the campus, multiple indoor/outdoor spaces, gardens, murals promoting heritage (interchangeable), flags on campus celebrating student success, permanent signage with color schemes, book titles on steps, space for equity programs with more privacy, distress area for students (games, hangout area), testing area, recreational space (basketball court, air hockey, foosball), canopies/shade in amphitheater, lawn chairs on hill, food trucks, water misters, consider students with special needs and with physical/visual disabilities.
- **2019-2022 Student Equity Plan Template:** Electronic copy of plan will be sent to committee before the next meeting.
  - Team of 8 attended the Equity Institute on March 17<sup>th</sup>.
  - Committee reviewed Executive Summary sheet: Plan will include Student Equity data, strategies to close equity gaps, expenditures, and previous accomplishments.
  - Equity Plan is being reviewed by a work group consisting of members who attended the Equity Institute. (Ideas and feedback are welcomed)
  - Plan will focus on inside/outside campus priorities for disproportionate impacted students.
  - Student forums will take place for feedback.
  - Plan will be a living document with flexibility for constant updates, depending on data and activities.
  - Undocumented students are self-identified, how is the data accurate? Chancellor's office has some data but more data is needed. (Perhaps a survey in web advisor can help with this)
  - Additional qualitative data on all students is needed.
  - Cal Pass website- may assist with local level data.

- Committee reviewed Approval Timeline; plan is due on June 30, 2019.

- **Spring 2019 Events:**

- **Cesar Chavez Breakfast 4/4/19**
- Breakfast is scheduled, Andres Chavez is confirmed with Cesar Chavez Foundation
- 4 classes are scheduled to attend
- Gaby Perez will read biography and introduce speaker
- Araceli will monitor Q & A

- **Other:**

- Puente will have an event with David Bacon on 4/4/19 during college hour.
- Abraham- 4/16/19 Workshop led by students, ***What does the word Hispanic mean?*** HUM 111, 12:40pm-2:20pm.

Adjourned: 12:04pm

Next Meeting: 4/26/19

***Statement of Purpose***

The Diversity, Equity & Inclusion Committee is focused on advocating for people from all cultures, backgrounds, and experiences for the enrichment of our Norco College community.