



## **Diversity Equity & Inclusion Committee Minutes**

**10/26/18 10:30am-12pm**

**ST 107**

*Present: Anthony Pinedo, Azadeh Iglesias, Bernice Delgado, Edwin Romero, Ammanda Moore, Anthony Becerra, Jan Muto, Patricia Gill, Patty Sanchez, Carol Chavez*

- **Meeting called to order: 10:42am**
- **Membership Update:** Welcome & Introductions- Committee welcomed Dr. Jan Muto and Anthony Becerra
- **Approval of May 4, 2018 minutes:** Motioned by Edwin and Patty- approved as submitted
- **Approval of October 5, 2018 minutes:** Motioned by Edwin and Patty- approved as submitted
- **Sub-groups and Fall events:**
  - 10/16/18 Environmental Justice Speaker Debrief- Speaker discussed importance of voting and Environment Justice topics.
  - Mi Familia Vota registered 300+ individuals during the week of 10/15-10/18.
  - Mi Familia Vota also works with legal advocates for undocumented students, they can possibly return to discuss this topic.
  - Patricia mentioned that UCR is hosting a “Poder Conference” on 11/3/18 for Undocumented Students.
  - Jan brought up a possible speaker for future events: From UCLA, Kent Wong, he is the Director of the UCLA Labor Center.
- **Dia De Los Muertos: 11/1/18**
  - Bernice met with Maria Jurado- Puente will have a table and will set up an altar. They will also have a student assist with face painting.
  - Sub-Committee will send a fact sheet to nor-all that will include facts about Day of the Dead.
  - Patricia will decorate a large board and have postcards for people to write notes for their lost loved ones.
  - Umoja may want to participate; Ammanda will follow up with students.
- **Other:**
  - Read to Succeed will focus on Mental Health in the Spring, possible collaboration from our committee.
  - Ammanda would like to add an educational component to Day of Inclusiveness.
  - The idea came up of a possible Diversity Summit to replace Day of Inclusiveness in April.
  - At the October 5<sup>th</sup> meeting Dr. Nelson brought up the idea of a possible speaker to touch on Incarceration. Committee thinks it would be best to think about having a support group for families or students who have members in prison or for students who have been in prison in the past. This is a potential future event.

- Ammanda- January 19-20<sup>th</sup> is the Asian American Expo at the Pomona Fairplex- mentioned it would be nice to attend as a committee.

- **Spring 2019**

- Diversity Summit in April
- Possible panel, open communication with Q & A
- Breakout sessions to include micro aggressions, people of color, how to succeed as a minority, women of color in STEM...
- Possible Saturday or Friday
- Involve Community Organizations, EOPS, Mentors, Student Programs
- FLEX for Faculty
- Possible resource fair during lunch
- Registration in advance
- Sponsors?
- Committee will bring additional ideas to next meeting

Adjourned: 12:04am

Next Meeting: 11/16/18

***Statement of Purpose***

The Diversity, Equity & Inclusion Committee is focused on advocating for people from all cultures, backgrounds, and experiences for the enrichment of our Norco College community.