

Norco Academic Senate Meeting
November 7, 2016 1:30-3:30
ST107

I. Call to Order

II. Attendance

Members:

Peggy Campo-

Jim Thomas-

Kim Kameran-

Charles Sternburg-

Jason Parks-

Kimberly Bell-

Celia Brockenbrough-

Tom Wagner-

Maria Barragan-

Melissa Bader-

Brian Johnson-

Alternates in attendance:

Absentees:

Cameron Young-

David Mills-

Peter Boelman -

Sarah Burnett-

Alexis Gray-

Jan Muto-

Vivian Harris-

Alternates

David Payan-

Teresa Friedrich-Finnern-

Quinton Bemiller-

Mark Lewis-

Guests

Colleen Molko-

Cathy Brotherton-

Dr. Kevin Fleming-

Robbie Bishara-

Senate President

Senate Vice President

Secretary/Treasurer; AHWL Senator

Math and Science Department, Senator

Academic Planning Council Chair

Social & Behavioral Sciences Department Senator

District PG & SL Committee Representative

Business, Engineering & Info Department, Senator

ASNC Student Representative

Professional Development Chair

Curriculum Committee Co-Chair

CTA Representative

Communications Department, Senator

RCCDFA/CCA/CTA/NEA

Assessment Committee Chair/Assessment Coordinator

Program Review Co-Chair

Distance Education Committee Chair

Library Advisory Committee Chair

Social & Behavioral Sciences Department, Alternate

Math & Science Department, Alternate

Arts, Humanities & World Lang Dept., Alternate

Communications Department, Alternate

Associate Dean, CTE

Business, Engineering & Information Department

Dean of Instruction, CTE

ASNC President

III. Approval of Agenda

Motion to approve Jim/Chuck MSC

IV. Approval of Minutes/Special meeting 11/07/2016

Discussion: Alternates now listed under separate heading under Attendance
MSC with 1 abstention

V. Officer & Liaison Reports

A. President

- Attended Plenary Session Thursday-Saturday
- Many of the resolutions passed had to deal with CTE. Faculty not happy with how several of these came about. Some resolutions were presented Thursday night from a faculty member who works at the State Chancellors office.
- Changes to communications studies minimum qualifications.
- Continued efforts in Bachelor degree programs for community colleges
- Academic Senate supports College Promise
- Good conversation with new Chancellor.

B. Vice President

- Sent email regarding nominations for Part-Time Faculty senate position. No response.
- Will work with Cameron on Peggy on getting a request for nominations in paper form placed in all the mailboxes.

C. Secretary/Treasurer

No report

D. Student Liaison

No Report

E. RCCDFA/CCA/CTA/NEA

No Report

VI. Old Business

A. [BP/AP4100](#)-Graduation Requirements for Degrees and Certificates-Action Item (Campo) Motion to discuss Tom/Kimberly-changes reviewed

- Language clarified as to who can participate in commencement ceremony.
- Major changes came in residency requirements. It was erroneously presented before that the law stipulating ADTs “required” that we reduce the residency requirements to 12 units. The law does not require this, but the chancellor’s office recommends it. Also, as approved previously, the additional degree requirements of Health and Kin were moved to a new category required for local GE pathways.
- Three patterns for GE degrees:
 1. Local-still has Health and KIN as a requirement within the “E” category
 2. Cal-State-Health and KIN no longer required
 3. IGETCY-Health and KIN no longer required
- ADT’s reflect no additional requirements
- Residency units reduced from 15 to 12. Discussion: Do you want to go back to 15 units? No logical reason to have more than 12 units. Original advice came from articulation officers of all three colleges. We can keep as is BUT we go against the Chancellor’s request.
- Students that come with a Bachelor’s degree are considered to have met the GE requirements.

MSC

- B. [AP7120a](#)-Academic and Classified Administrators Recruitment and Hiring-Action Item (Campo) Motion to approve Tom/Kimberly-changes reviewed
- Changes made because there was no faculty present on several key hiring committees.
 - Appropriate stakeholder groups will be added.
 - HR will now have faculty representation on the academic and classified administrators recruitment and hiring committees. See item 2 a & b
 - Hiring Manager will communicate to the committee whether the finalists should be ranked.

MSC

- C. [AP7120b](#)-Classified and Classified-Confidential Recruitment and Hiring-Action Item (Campo) Motion to approve Jim/Tom changes reviewed
- Appropriate stakeholder groups will be added.
 - Shared governance groups will select their own representative member
 - Classified and Classified Confidential positions that affect faculty work conditions or matters under the purview of the academic senates will have stakeholder representation on the hiring committees. See item 2 a & b.

MSC

- D. [BP5050](#)-Student Success and Support Program-Action Item (Fleming) Motion to approve Jim/Kimberly
- Exemption in assessment, orientation, and counseling for students in apprenticeship programs. See item #4 under exemption Criteria
 - It was the Chancellors request to keep the GE requirements in all apprenticeship programs but certificates do not require GE, on degrees. Voted down. Question: How do we know students will not take GE courses once they are exempt from AOC. Answer: Apprenticeship courses are flagged. Apprenticeship students can only take the apprentice courses.

MSC

VII. New Business

- A. Strong Workforce Program Planning Process-Action Item (Molko) Motion for concept approval Tom/Kimberly
- Concept came from Chancellors Workforce group.
 - Not enough jobs to fill the middle scale job market.
 - 3 funding periods/30 month each with overlap
 - District received 2.9 million.
 - Allocations based on CTE FTE
 - \$595,000 each phase
 - Change in planning. Now need to go to the BOT first.
 - There will be CTE representation in the organizational meetings.
 - Feb/March will be brought back to Norco for final work.
 - Chancellor is interested in expanding DE courses in CTE where it makes sense.
 - Success still hovers around 50% for DE courses

MSC for concept approval

B. Business Information Worker [POR](#)-Action Item (Brotherton) Motion to approve Kimberly/Tom

- Riverside recently approved as a certificate
- Huge need in the industry
- All courses except 3 are currently offered (CAT-1A, CAT-51 and CAT/CIS-90). All three are in Tech Review
- Labor market survey shows an expected growth of 9% in the next few years.
- 19 units
- Decent pay
- Currently looking at ways to removed “worker” from the job title.

MSC for concept approval

C. [BP/AP4000](#)-Academic Rank-Deciding Emeriti at local colleges-Discussion Item (Campo) Motion to discuss

- Request comes from Moreno Valley to have individual colleges responsible for Academic Ranking. Currently reviewed by the District but decided by the individual college.
- It is requested to have a District PG&SL committee and a college PG&SL committee.
- It seems like having one committee makes more sense. It just makes more work for everyone and could lead to problems.
- Who would like me to support this request?

No support for changes to BP4000 was noted

VIII. Norco and District Senate Committee Reports

A. Teaching and Learning Committee (Bemiller) (#5, 10+1)

No Report

B. Program Review Committee (Gray) (#9, 10+1)

District

- Annual Program Review will be progressing into TracDat. Will not be done by spring.
- 28 data charts have been eliminated. They are available, but have been taken out of the template.
- District meeting next Thursday
- Moreno Valley’s Program Review in Trac Dat is exemplary.

C. Professional Development Committee (Bader) (#8, 10+1)

- Committee meets tomorrow.
- Working on mini conference. Please send your input to Melissa, Nicole Brown or Dr. Farrar.
Title 9 reporting & training
Organize and register
Teaching Millennials
- Professional learning network activities should qualify for FLEX

D. Library Advisory Committee (Harris) (+1, 10+1)

No report. Meeting tomorrow

E. District Professional Growth & Sabbatical Leave (Brockenbrough) (#8, 10+1)

- Having some difficulty getting website updated.

- Debbie McDowell's position is up again.
 - Dr. Regino will be assisting.
 - Meeting on 12/2 at Centennial Plaza.
 - Professional growth or salary placement requests must be submitted now or wait until March.
 - Reminder to please have agenda items to Celia 1 week prior to meeting
- F. Distance Education Committee (Muto) (+1, 10+1)
No Report. Thursdays meeting cancelled due to presidential forum
- G. Curriculum Committee (Johnson) (#1, #2, 10+1)
- If your department has anything to submit it must be done by the end of this week.
- H. Assessment Committee (Burnett) (#5,#9, 10+1)
No Report
- I. Academic Planning Council (Parks)(#10, 10+1)
- FTES goals-borrowed 400 to pay for next year
 - Projected -903 for this academic year. Cost to district \$4.5M
 - Norco up about 75
 - Faculty rankings:
General Counselor
ECE
ART
KIN/Health
MAN/ELE
ENT/BUS
POL
 - 8-10 General Counselors
PHY
Network/LIB
BIO
Reading
 - We still have faculty that were not hired for tenure track
 - Stipends will be available for winter to serve on hiring committees.

IX. Open Hearing
Presidential forum Thursday 12:50-1:50 CSS 217

X. Adjournment at 3:10

Persons requiring a disability-related accommodation to participate in the Senate meeting, including materials in alternate formats, may request such service from DHRER at 951-222-8039.