DASHBOARD FOR STRATEGIC PLANNING GOALS AND OBJECTIVES 2014-2015

Green-at or above 5-year goal

Yellow-within 90% of 5-year goal

Red-less than 90% of 5-year goal

Goal 1 INCREASE STUDENT ACHIEVEMENT AND SUCCESS

			Dashboard Indicator	Trend
Obj 1	SSC/AS	Improve transfer preparedness (completes 60 transferable units with a 2.0 GPA or higher)		
Obj 2	SSC	Improve transfer rate by 10% over 5 years		
Obj 3	SSC/AS	Increase the percentage of basic skills students who complete the basic skills pipeline-**English**		
		Increase the percentage of basic skills students who complete the basic skills pipeline-**Math**		
		Increase the percentage of basic skills students who complete the basic skills pipeline-**Reading**		
		Increase the percentage of basic skills students who complete the basic skills pipeline-**ESL**		
Obj 4	SSC	Improve persistence rates by 5% over 5 years **(Fall-Spring)**		
		Improve persistence rates by 5% over 5 years **(Fall-Fall)**		
Obj 5	SSC	Increase completion rate of degrees and certificates over 6 years-**Degree**		
		Increase completion rate of degrees and certificates over 6 years-**Certificate**		
Obj 6	SSC	Increase success and retention rates-**Success**		
		Increase success and retention rates-**Retention**		
Obj 7	SSC	Increase percentage of students who complete 15 units, 30 units, 60 units-**15 Units**		
		Increase percentage of students who complete 15 units, 30 units, 60 units-**30 Units**		
		Increase percentage of students who complete 15 units, 30 units, 60 units-**60 Units**		
Obj 8	SSC/AS	Increase the percentage of students who begin addressing basic skills needs in their first year.		
Obj 9	DE/AS	Decrease the success gap of students in online courses as compared to face-to-face instruction.		
Obj 10	SSC	Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.	See Report	Varies

Goal 2 IMPROVE THE QUALITY OF STUDENT LIFE

			Dashboard Indicator	Trend
Obj 1	SSC	Increase student engagement-**Active/Collaborative Learning**		
		Increase student engagement-**Student Effort**		
		Increase student engagement-**Academic Challenge**		
		Increase student engagement-**Faculty/Student Interaction**		
		Increase student engagement-**Support for Learners**		
Obj 2	ASNC	Increase frequency of student participation in co-curricular activities		
Obj 3	SSPC	Increase student satisfaction and importance ratings for student support services	See Report	Varies
Obj 4	ASNC/Legacy	Increase the percentage of students who consider the college environment to be inclusive	No Target Outcome	
Obj 5	Legacy	Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics	No Target Outcome	
Obj 6	SSC/ASNC	Increase current students' awareness about college resources dedicated to student success	Not Quantitative	

Goal 3 INCREASE STUDENT ACCESS

			Dashboard Indicator	Trend
Obj 1	SSC	Increase percentage of students who declare an educational goal.		
Obj 2	SSC	Increase percentage of new students who develop an educational plan.		
Obj 3	SSC	Increase percentage of continuing students who develop an educational plan.		

DASHBOARD FOR STRATEGIC PLANNING GOALS AND OBJECTIVES 2014-2015

Green-at or above 5-year goal

Yellow-within 90% of 5-year goal

Red-less than 90% of 5-year goal

Obj 4	SSC	Ensure the distribution of our student population is reflective of the communities we serve.	See Report	Varies
Obj 5	APC	Reduce scheduling conflicts that negatively impact student completion of degrees and programs.	No Target Outcome, No Activities	

Goal 4 CREATE EFFECTIVE COMMUNITY PARTNERSHIPS

			Dashboard Indicator	Trend
Obj 1	SSC	Increase the number of students who participate in summer bridge programs or boot camps.		
Obj 2	APC	Increase the number of industry partners who participate in industry advisory council activities.	No Target Outcome, No Activities	
Obj 3	ASNC	Increase the number of dollars available through scholarships for Norco College students.	No Target Outcome, No Activities	
Obj 4	ASNC/APC	Increase institutional awareness of partnerships, internships, and job opportunities established with business and industry.	No Target Outcome, No Activities	
Obj 5	NC-JFK WKGRP	Continue the success of Kennedy Partnership (percent of students 2.5 GPA+, number of students who are able to access courses;).		
Obj 6	Pres Cab	Increase community partnerships.	No Target Outcome, No Activities	
Obj 7	Pres Cab	Increase institutional awareness of community partnerships.	No Target Outcome, No Activities	
Obj 8	GC	Increase external funding sources which support college programs and initiatives.	No Target Outcome, No Activities	

Goal 5 STRENGTHEN STUDENT LEARNING

			Dashboard Indicator	Trend
Obj 1	PRC/SSPC	100% of units (disciplines, Student Support Service areas, administrative units) will conduct systematic program reviews.		
Obj 2	NAC/SSPC	Increase the percentage of student learning and service area outcomes assessments that utilize authentic methods.		
Obj 3	NAC/SSPC	Increase the percentage of programs that conduct program level outcomes assessment that closes the loop.		
Obj 4	NAC/DE	Increase assessment of student learning in online courses to ensure that it is consistent with student learning in face-to-face courses.	No Data Available	
Obj 5	PDC/TC	Increase the number of faculty development workshops focusing on pedagogy each academic year.	No Target Outcome	Baseline 2014-15

Goal 6 DEMONSTRATE EFFECTIVE PLANNING PROCESSES

			Dashboard Indicator	Trend
Obj 1	APC/ISPC	Increase the use of data to enhance effective enrollment management strategies.	Not Quantitative	
Obj 2	ISPC	Systematically assess the effectiveness of strategic planning committees and councils.		Completed
Obj 3	APC/BFPC/ISPC /SSPC	Ensure that resource allocation is tied to planning.		Completed
Obj 4	TC	Institutionalize the current Technology Plan.	Not Quantitative	
Obj 5	BFPC	Revise the Facilities Master Plan.		Completed

Goal 7 STRENGTHEN OUR COMMITMENT TO OUR EMPLOYEES

Obj 1	PDC/TC	Provide professional development activities for all employees.		Completed
Obj 2	Legacy	Increase the percentage of employees who consider the college environment to be inclusive.	No Target Outcome	Baseline 2013
Obj 3	Legacy	Decrease the percentage of employees who experience unfair treatment based on diversity-related characteristics.	No Activities	Baseline 2013
Obj 4	Legacy/LAC	Increase participation in events and celebrations related to inclusiveness.		
Obj 5	Safety	Implement programs that support the safety, health, and wellness of our college community.	No Target Outcome, No Activities	