

EVALUATION REPORT 2019-20

ISPC

DECEMBER 9, 2020

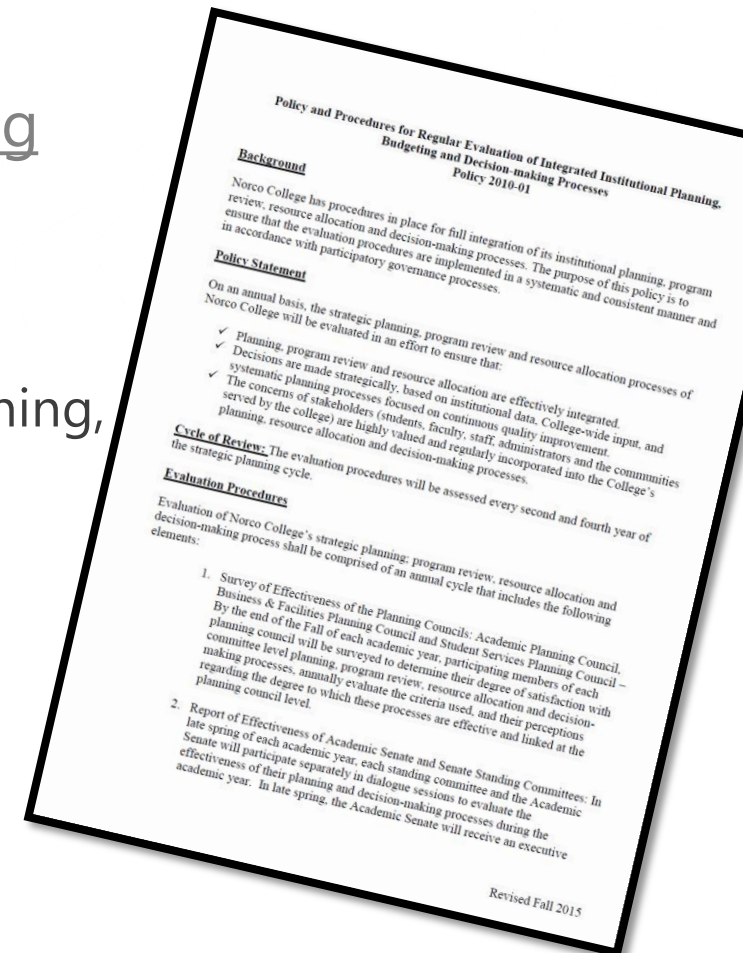
GREG AYCOCK



NORCO
COLLEGE

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- This report summarizes how we fulfilled Strategic Planning Policy 2010-01 (SP 2010-01).
- What is SP 2010-01
 - Procedures for Regular Evaluation of Integrated Institutional Planning, Budgeting and Decision-making Processes
 - How we evaluate our planning and decision-making processes
- Review the procedures occurring last year



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1. Survey of Effectiveness of the Planning Councils

- Prioritization process,
- Role of planning councils,
- Linkages between strategic planning, program review, assessment, and decision-making.

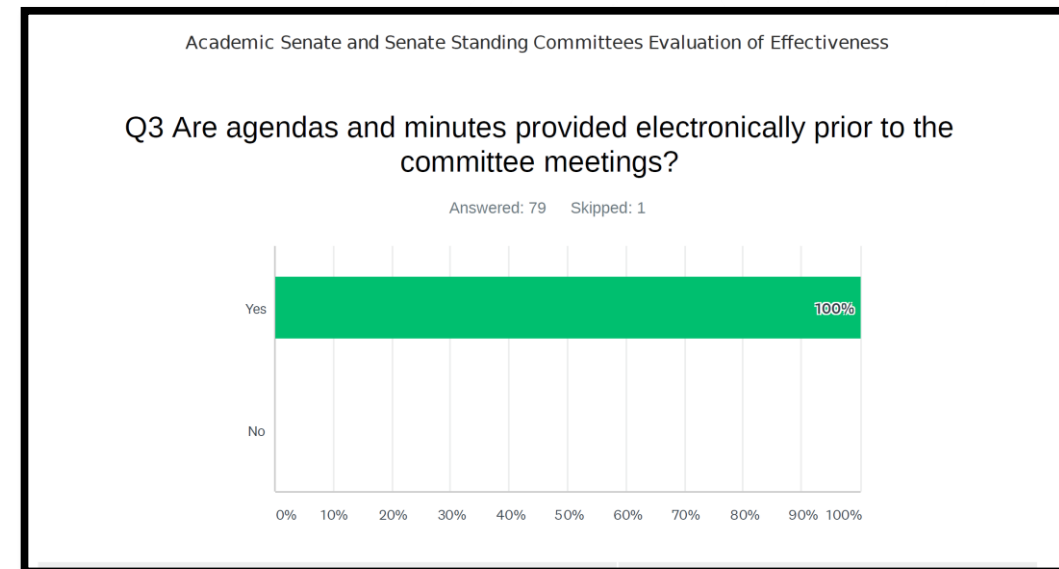
■ **Results**

- Most councils indicated agreement in all areas above
- Comments on vagueness of data provided for ranking, inadequacy of the rubric, need for an audit trail to track resource allocation process (some items dropped off the list).

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2. Annual Survey of Effectiveness of Academic Senate and Senate Standing Committees

- Results of the Survey
 - Unanimous agreement on
 - Agendas and minutes provided
 - High agreement (90% or higher) on
 - Given adequate information to make decisions
 - Time for Agenda Items
 - Understanding of structure and purpose
 - Committee Climate (Collegial, Meaningfulness, Encouraged)
 - Moderate Agreement (85%)
 - Communicate with Constituencies



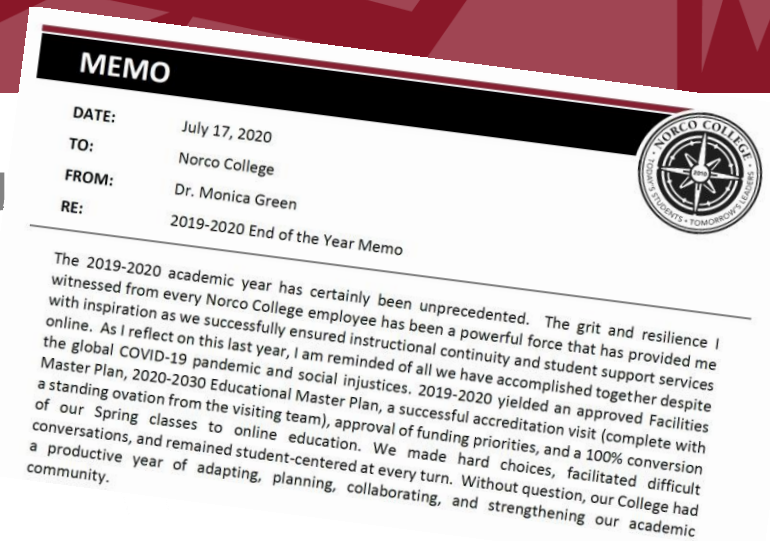
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3. Memorandum from College President to Norco College

- Accreditation
- Summary of Final Decisions for Resource Allocation
- Progress on Key Initiatives

4. **Annual Progress Report on Educational Master Plan Goals, Objectives and “Dashboard Indicators”**

- Fall presentation on goals in ISPC
- Baseline Measures for Strategic Plan 2020-21 to 2024-25



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5. Institutional Effectiveness and Planning Survey

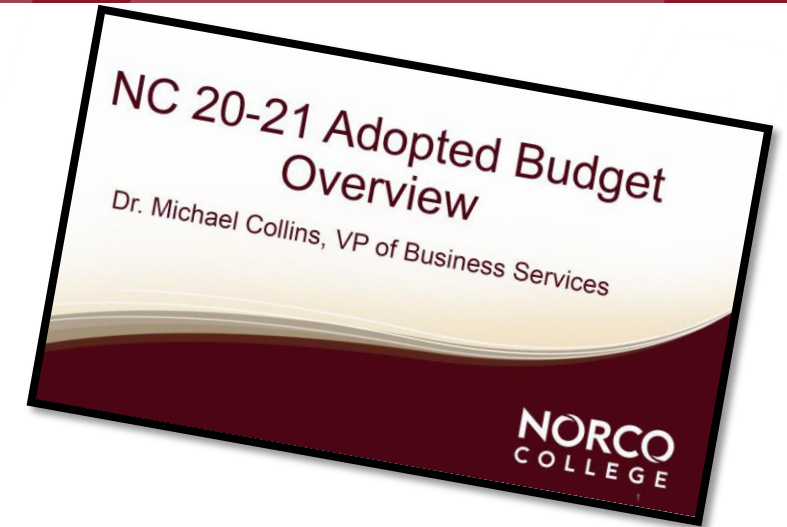
- Degree of satisfaction with college planning, program review, resource allocation and decision-making processes; perceptions of linkage between these processes
 - Making Impact on Mission
 - Program Review and Assessment –meaningful but need more dialog
 - High Participation in Shared Governance
 - Campus Climate was one of the highest areas: treated fairly, safety, acceptance.
 - Planning and Resource Allocation rated as effective, but some disagreement on whether the needs of the institution were met.
- Response rate much higher than last year

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6. Report on Resource Allocation

- After board approval, a budget report made in COTW.
 - Report also made ISPC, BFPC and Academic Senate.
- Informs how budget decisions impact college and district—encourage dialogue

7. Annual Evaluation Report



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- Takeaways to keep in mind
 - We have an extensive process to evaluate our planning and decision-making
 - We provide multiple opportunities for different college constituencies to give input on planning, decision-making, and resource allocation (Planning Councils Survey, AS Standing Committee Survey, IEP Survey)
 - All college constituencies indicated moderate to strong agreement that the planning and decision-making process is working and outcomes are positive.
 - As part of our reorganization, this procedure will be changing to be more evaluative of all processes and will be conducted on a biennial basis.