

# Norco College

## Professional Development Minutes

October 10, 2017

Room: IT 218

### Attendees

Dr. Tim Russell and Dr. Kara Zamiska co-chaired this meeting.

### Members:

Dr. Tim Russell.....	Social and Behavioral Sciences
Dr. Kara Zamiska.....	Social and Behavioral Sciences
Dr. Sandra Popiden.....	Social and Behavioral Sciences
Colleen Molko.....	Associate Dean, CTE
Dr. Courtney Buchanan.....	Social and Behavioral Sciences
Lisa Martin.....	Social and Behavioral Sciences/Counseling
Janet Frewing.....	Math
Natalie Morford.....	Communications
Dan Reade .....	Communications
Paul VanHulle .....	Business, Engineering and Information Technologies
Starlene Justice.....	Sciences and Kinesiology
Jody Tyler .....	Sciences and Kinesiology
Isaac M. Nunez .....	ASNC

### Committee Administration Support:

Nicole C. Brown.....	Office of the Dean of Instruction
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### Absent:

Dr. Jason Parks.....	Interim Dean of Instruction
Dr. Gustavo Ocegueda.....	Dean, Grants & College Support Program
Dr. Lorena Newson.....	Director, Title III STEM Grant
Dr. Samuel Lee.....	Interim Vice President of Academic Affairs
Jethro Midgett.....	Social and Behavioral Sciences/Counseling
Leticia Martinez.....	Student Financial Services Analyst
Stephen Park.....	Math & Sciences

### Guest:

Dr. Sarah Burnett.....	Social and Behavioral Sciences
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### A. Approval of Minutes March 13, 2017

MSC: Motion to approve P. Vanhulle/ C. Buchanan. Abstained: two

## **B. ACTION:**

1. Approval of Proposal:
  - a) English 1A Assessment Project Norming and Reading Session on 10/6/17  
MSC to approve: D. Reade/S. Justice. MSC to offer FLEX: C. Buchanan/P. VanHulle.
  - b) Inland Empire SI Regional Conference\_ Pre-Conference Session: SI Faculty Training on November 17<sup>th</sup> and 18<sup>th</sup> MSC to approve: C. Molko/C. Buchanan. MSC to offer FLEX: C. Buchanan/N. Morford

## **C. DISCUSSION:**

- A. Review of Goals and Planning. These goals are not our job 'to do' but to communicate 'what' is happening. Discussed with committee, no additional feedback from the committee was given to be reported.

### **Norco College Strategic Goals and Objectives**

#### ***Goal 1 - IMPROVE THE QUALITY OF STUDENT LIFE***

Obj 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).

#### ***Goal 5 - STRENGTHEN STUDENT LEARNING***

Obj 5: Increase the number of faculty development workshops focusing on pedagogy each academic year.

#### ***Goal 7 - STRENGTHEN OUR COMMITMENT TO OUR EMPLOYEES***

Obj 1: Provide professional development activities for all employees.

2. Spring FLEX survey results: Discussed the results with the committee.
3. Spring FLEX Planning: Group discussion on what to offer and time outlay. Decided for the morning session to offer Men of Color, Micro-aggressions,. Lunch will be with the president with discussion. Afternoon will have workshops such as Hire Me, Canvas, DACA, Veterans, Active Shooter training, and Active Learning Teaching.
4. Forming subcommittees: **\*\*TABLED**

## **D. INFORMATION:**

- A. **ACE Model Presentation – Dr. Sarah Burnett:** Dr. Burnett provided a presentation with handouts on the ACE model. The ACE model provides a comprehensive approach to supporting at risk students to achieve success not only at the community college, but also in their personal and professional life. Discussion on what/who students are failing and how can we affect change in this? Umoja is the most successful in dramatic change as well as Summer Advantage and Puente programs. With 13K students attending Norco College, 65% have issues with basic skills. We need to address these issues across the board. Plan is to have training to educate 25-30 faculty in the ACE model. ACE is grounded in neuroscience. The purpose is to change the culture on campus that we all do not arrive to college with the same skill set. So we must train the faculty to help these students.

**Q1. How is this different from the other programs offered at Norco?**

**A1. This is like an overarching umbrella. Have pedagogical training to help our faculty with this.**

Foundation Course offered that provides the soft skills needed to learn how to be a successful student. It will be taught by someone that has the expertise to be the instruction with a guide.

Also incorporate Teaching & Learning Committee (TLC) for faculty only.

To create a pathway that leads to success, retention and graduation. Dr.

Burnett said we have a \$30K grant that would like to have a manageable

class of about 20-30 cohort of students for the 1<sup>st</sup> class. The idea is they

could run multiple cohorts at the same time. It will take 1 to 2 years to create

and get those courses approved and into the system. We need to have a

hard conversation to address these issues.

**B. Retreat update – J. Parks \*\*TABLED**

**E. Open Hearing: NONE**

**Next Professional Committee Meeting: Tuesday, November 14<sup>th</sup> in IT 218 12:50-1:50**

**Professional Development Committee Statement of Purpose:**

The Norco Professional Development Committee offers ongoing opportunities to improve, develop, and expand the skills and practices of faculty and staff who promote students' ability to achieve their educational goals.

**Norco College MISSION STATEMENT (Board Approved August 2012)**

Norco College serves our students, our community, and its workforce by providing educational opportunities, celebrating diversity, and promoting collaboration. We encourage an inclusive, innovative approach to learning and the creative application of emerging technologies. We provide foundational skills and pathways to transfer, career and technical education, certificates and degrees.