



Committee Meeting Agenda

Tuesday 12-3-19 12:50pm-1:50pm CSS 217

- I. Action Items: N/A
- II. Approval of 11-5-19 Minutes
- III. 19-20 Event Planning
 1. November 7th & 13th : Human Rights Speaker (debrief)
- IV. Umoja- Black History Month Events
- V. 2019-2022 Student Equity Plan Discussion
- VI. Committee Retreat *Date/Location*
- VII. Other

Statement of Purpose

The Diversity, Equity & Inclusion Committee is focused on advocating for people from all cultures, backgrounds, and experiences for the enrichment of our Norco College community.

Objectives

- To listen and respond to the concerns and needs of our community
- To advocate and facilitate respectful interactions with an appreciation for diversity and equity
- To build a culture of practices that promote inclusiveness, dialog, and harmony
- To inform the public of the adverse effects of discrimination and seek its elimination
- To celebrate the many dimensions and benefits of a multicultural environment
- To promote communication and advise the President on matters related to diversity and equity
- Assess the college's diversity-related climate
- Develop and monitor college strategic plans for diversity, equity, and inclusiveness
- Develop and coordinate activities to promote diversity and address college-specific issues or concerns

Next Meeting 02/04/20, CSS 217 12:50pm-1:50pm