

# Assessment Overview for New Faculty

- What is assessment & why do we do it?
- Assessment at Norco College
- How to Get Started in Assessment

What is ASSESSMENT?



**ASSESSMENT**  
is a process  
that allows us  
to answer  
questions  
about teaching  
& learning.

How do we know that students are learning?

Do changes in our teaching practice impact student learning?

Are our teaching methods equally effective for all students?

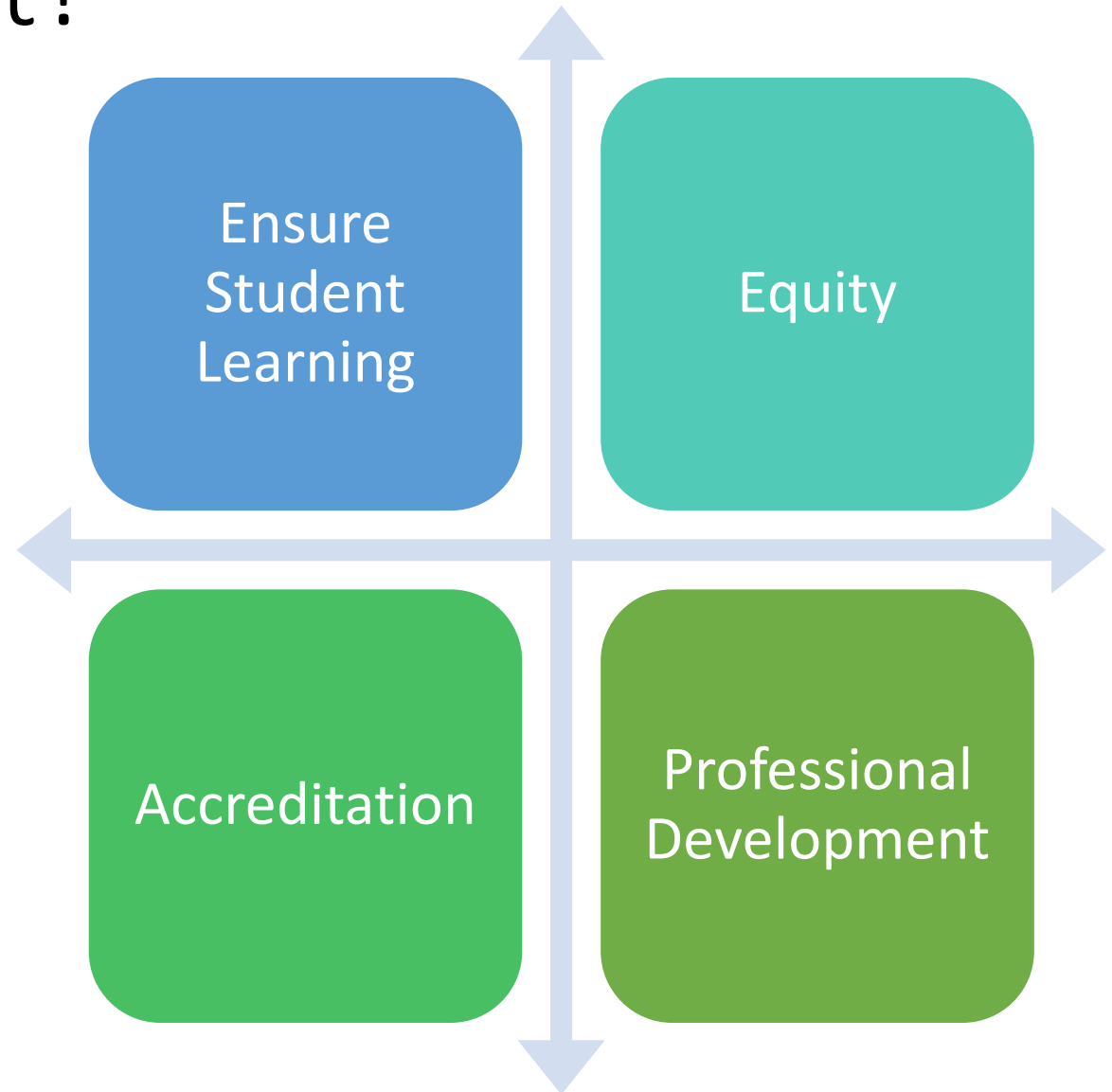
How can we improve teaching to address student success?

Can students apply information from class to real world applications?

Do students develop the skills needed for transfer & the workforce?

# What is Assessment?

Why do we do Assessment?

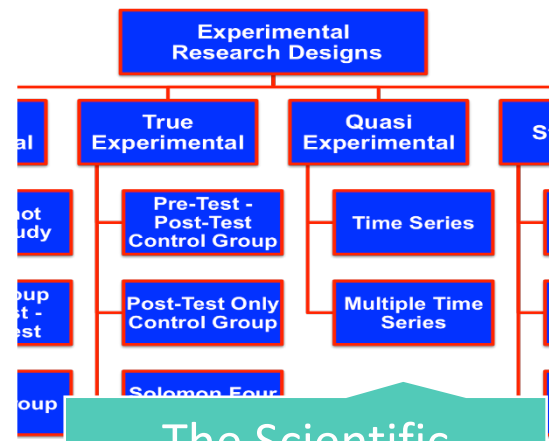


# What is Assessment?

Assessment is NOT...



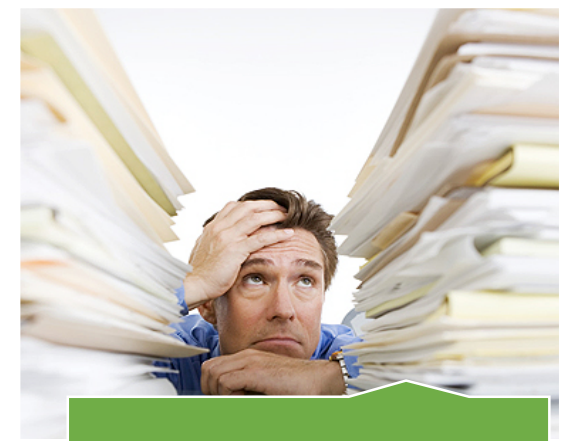
Course Grades



The Scientific Method



Complex Statistical Analysis



Busywork

# What is Assessment?

Assessment should be..

Systematic

Cyclical

Intentional

Reflective

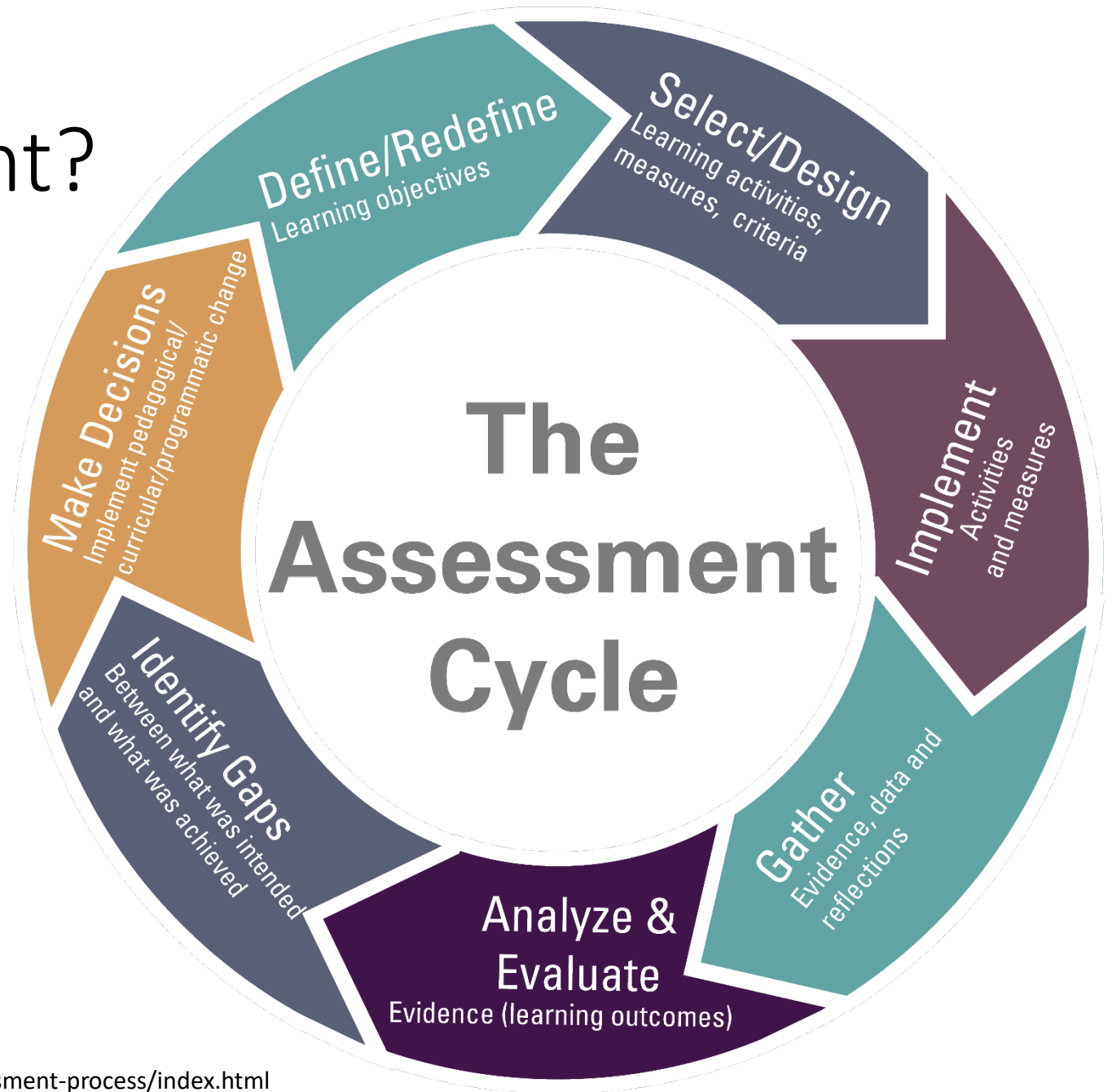
Evidence-  
based

Authentic

Improvement-  
focused

# What is Assessment?

Every SLO should be assessed  
**at least** once every six years.



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# Norco Assessment Team

- **Co-Coordinator:**
  - Ashlee Johnson (Faculty)
  - Greg Aycock (Dean of Institutional Effectiveness)
- **Research & Assessment Manager:** Caitlin Welch
- **Nuventive Administrator:** Charise Allingham

# Norco Assessment Committee

- Assessment Team
- Representatives from each Department
  - **AHWL:** Jose Sentmanat
  - **BEIT:** Ashlee Johnson
  - **COMM:** Tami Comstock
  - **MATH:** Bibiana Lopez
  - **SCI & KIN:** Tim Wallstrom
  - **SBS:** Courtney Buchanan, Alexis Gray, Stephany Kyriakos, Jethro Midgett
  - **Student Services:** Daniela McCarson



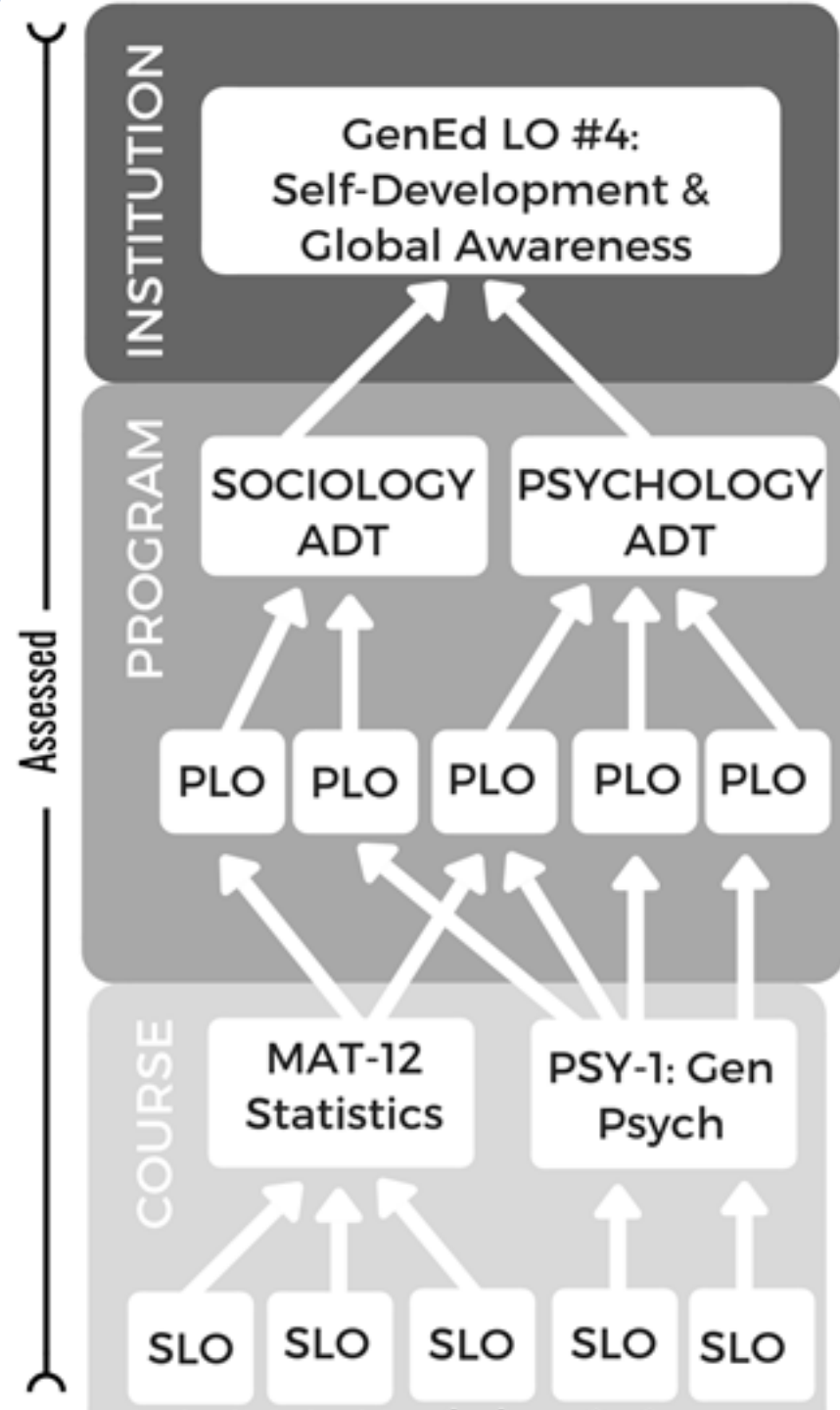
# Important Terms & Concepts

- **SLO** – Student Learning Outcome
- **PLO** – Program Learning Outcome, Program SLO
  - **AOE** (Area of Emphasis): AA/AS
  - **ADT** (Associate Degree for Transfer): AAT, AST
  - **CTE** (Career & Technical Education): programs, degrees, certificates
- **GELO** – General Education Learning Outcome

# Important Terms & Concepts

- **Nuventive Improve** = planning & outcomes assessment software
- **Benchmark** – targeted minimal level of aggregated student achievement of a LO
- **Meta** = Curricunet, our official repository for curriculum
- **COR** = Course Outline of Record
- **POR** = Program Outline of Record

# Important Terms & Concepts



# Important Terms & Concepts

## STUDENT LEARNING

### OBJECTIVES VS OUTCOMES



The concepts and skills faculty introduce to students to help them meet the outcomes.

Do not have to be assessed and may not even be assessable.

Linked to SLOs

Submitted with Course Outlines of Record to the Curriculum Committee.

Not connected to assessment or program review cycles.

Required by Title V for federal funding.



Observable and measurable results that demonstrate that learning has occurred.

Must complete an assessment cycle every six years. (All courses, all SLOs)

Linked to PLOs & GenEd LOs

Submitted with Course Outlines of Record to the Curriculum Committee, tracked by the Assessment Committee, and linked to resource requests submitted in Program Review.

Required by ACCJC for accreditation.

# Assessment Tools

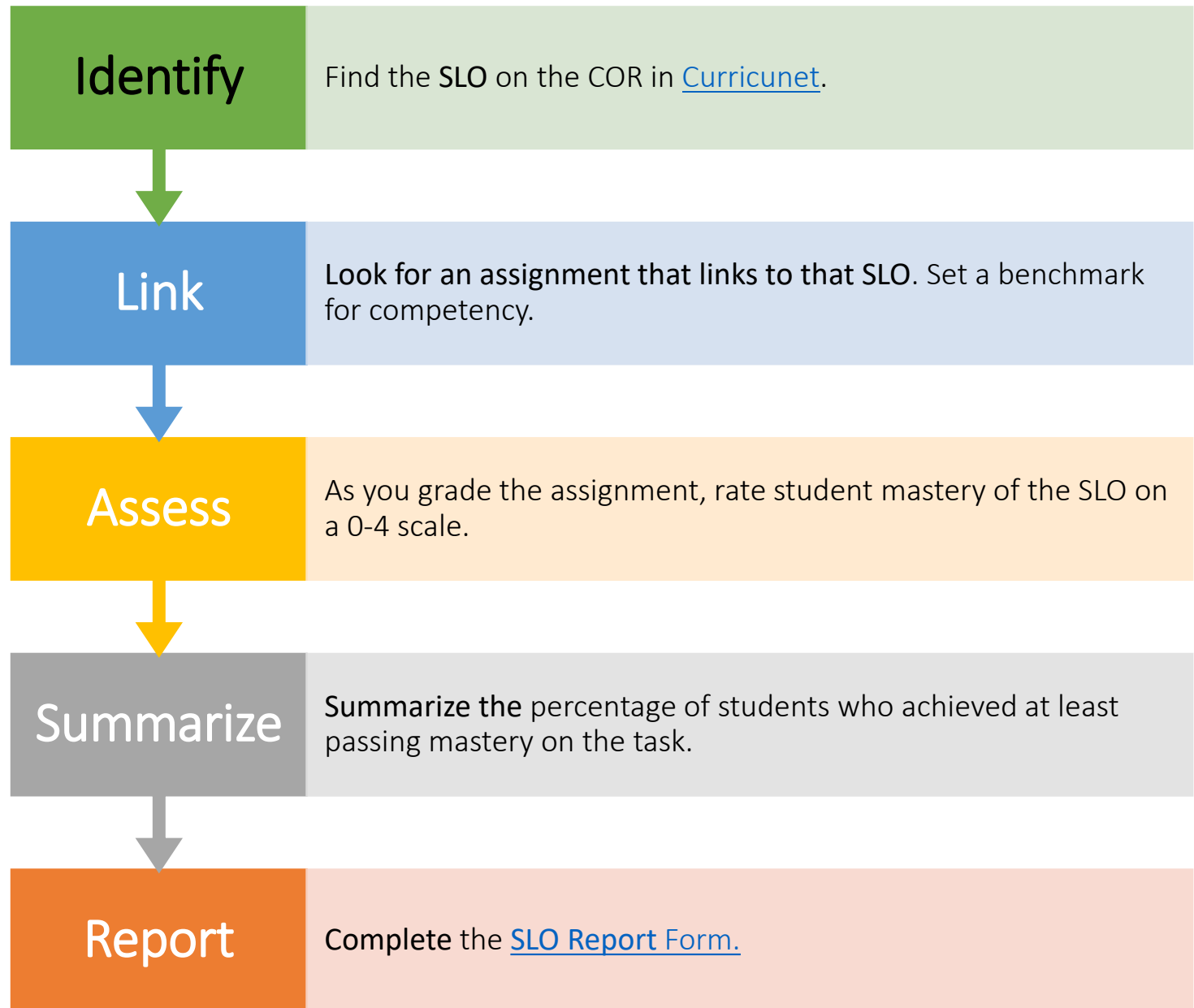
Resource	Link
Public Version of Curricunet	<a href="http://rccd.curricunet.com/PublicSearch/Index">rccd.curricunet.com/PublicSearch/Index</a>
Syllabus Shell Template	<a href="https://www.norcollege.edu/employees/faculty/Pages/css.aspx">https://www.norcollege.edu/employees/faculty/Pages/css.aspx</a>
Course SLO Dashboard	<a href="https://www.norcollege.edu/committees/assess/Pages/Faculty-Toolbox.aspx">https://www.norcollege.edu/committees/assess/Pages/Faculty-Toolbox.aspx</a>
Program SLO Dashboard	<a href="https://www.norcollege.edu/committees/assess/Pages/Faculty-Toolbox.aspx">https://www.norcollege.edu/committees/assess/Pages/Faculty-Toolbox.aspx</a>
SLO Report Form	<a href="http://bit.ly/SLOReport">bit.ly/SLOReport</a>
Assessment Committee Website	<a href="https://www.norcollege.edu/committees/assess/Pages/index.aspx">https://www.norcollege.edu/committees/assess/Pages/index.aspx</a>
NILOA (National Institute for Learning Outcomes Assessment)	<a href="https://www.learningoutcomesassessment.org/">https://www.learningoutcomesassessment.org/</a>

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# How to Get Started in Course SLO Assessment



# Nuventive Tour

A great source of information....

<https://norcocollege.tracdat.com/tracdat/>

# Assessment Events

- **NAC Meetings:**

- Meetings held via Zoom on the second Wednesday of the month from 9:00am - 10:30am during the Fall and Spring semesters. For Zoom details email [Charise Allingham](mailto:Charise.Allingham).

- **PLO Assessment Boot Camp:**

- TBA

- **SLO Drop-in Workshops:**

- TBA



Questions?

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