



Institutional Effectiveness & Governance Council

Meeting Minutes for March 24, 2022

12:50 pm to 1:50 pm

Meeting Participants

Committee Members Present:

Dr. Greg Aycock, Ms. Kimberly Bell, Ms. Leona Crawford, Dr. Greg Ferrer, Dr. Kevin Fleming, Dr. Mark Hartley, Ms. Ashlee Johnson, Ms. Ruth Leal, Dr. Tim Russell, Mr. Alex Spencer, Ms. Caitlin Welch, Ms. Dana White

Committee Members Not Present:

Ms. Gerlene Ariel Aquino

Guest(s):

Ms. Aneesa Kashif, Farshid Mirzaei

Recorder:

Ms. Desiree Wagner

1. Call to Order

- Time 12: 52pm

2. Action Items

2.1 Approval of March 24th Agenda (Dr. Mark Hartley/ Ms. Dana White)

- Dr. Mark Hartley requested to add an item to the good of the order; ASNC statue
- Approved by consensus

2.2 Approval of February 24th Meeting Minutes (Dr. Greg Aycock/Dr. Kevin Fleming)

- Approved by consensus

2.3 Approval of adding equity question to [Charter Template](#) (Ms. Dana White/ Ms. Leona Crawford)

- In the Charge section, the current Charter template reads, "Identify and describe the primary work to be accomplished within the context of the overall goals of the college including specific EMP goal/objective alignment or as part of a particular strategic initiative (e.g. access, equity, success). State the connections specifically to equity and/or Guided Pathways."
- The proposal brought forward was to ask, "What is your committee's/council's role in closing the College's racial equity gaps?"
- Members discussed being inclusive of all five student groups identified/prioritized in our Educational Master Plan (Goal 3) and not prescribing solely a focus on racial equity.
- Long term, it was mentioned that we also want to align a governance group's focus on equity in their Charter with forthcoming Equity Plan(s) as the focused student groups may change based on data. It was recommended that Instructions should be written more broadly in the revised Charter Template to instruct groups to document their alignment with the current Equity Plan.

- The intent is not for groups to go back and re-do any Charters that have already been completed/approved, but for governance entities completing charters in 2022-2023 and beyond.
- It was discussed to form a small workgroup to refine the Instruction language and to propose if the Guided Pathways language would be left in the “Charge” section or pulled out into their own separate heading/section also. Interested IEGC members are to email Kimberly Bell to join this workgroup.
- Approved by consensus to table approval of adding equity question to Charter Template. A workgroup will convene to make edits and bring to April’s IEGC meeting for review.

3. Discussion Items

3.1 IEGC Workgroups

- Of the five workgroup opportunities presented, two were populated with volunteers for this spring (IEGC Ranking Rubric and SPGM Groups Definitions) and the others shall be subsequently convened in the fall term. These two workgroups are to bring their recommendations/proposals to IEGC in May 2022.
 - While we want/need IEGC members to be on our Council workgroups, other Mustangs (not members of the IEGC) may certainly join these short-term workgroups by contacting their constituency group leads; Kimberly Bell, faculty co-chair, Ruth Leal, classified co-chair, and Kevin Fleming, manager co-chair. Students and confidential employees may contact any IEGC co-chair to volunteer.
- The five workgroups are:
 1. IEGC Ranking Rubric
 2. SPGM Groups Definitions
 3. Document control process
 4. Assessment systems
 5. Prioritize IEGC deliverables and EMP objectives

4. Good of the Order

4.1 Remote vs. In-person governance meetings

- Leadership and College Council Meetings will continue to convene via zoom for the spring term. The Academic Senate shall be meeting Monday to discuss the future meeting modality for the Senate and standing subcommittees.

4.2 Councils and Committees Report of Effectiveness

- Reminder to complete the Councils and Committees Report of Effectiveness survey

4.3 ASNC Statue

- Student Life shared that ASNC is looking to gift the College a horse statue for our 30th anniversary. Possible locations and sample images were shared. A few faculty members were also consulted to ensure accuracy. \$50,000 has been set aside to fund this project. This idea has been approved by ASNC and has been shared with the Academic Senate and the Resources Council.

5. Future Agenda Topics

- Approval of adding equity question to [Charter Template](#)

6. Adjournment

- Time 1:41 pm

Next Meeting

Date: April 28, 2022

Time: 12:50pm to 1:50pm

IEGC Purpose

The Institutional Effectiveness & Governance Council (IEGC) coordinates, discusses, and makes recommendations regarding functions, plans, and activities related to mission, academic quality, institutional effectiveness, institutional integrity, leadership, and governance. The IEGC provides leadership and retains responsibility for ACCJC Standards I and IV, while serving as a communication link to the rest of the college regarding strategic and operational matters associated with their assigned Educational Master Plan objectives. The IEGC makes recommendations to the College Council, Academic Senate and the Vice President of Planning & Development.



Mustang Statue

ASNC's Gift to Norco College for their 30th Anniversary



Option One: Horse Rearing Bronze Statue

- Dimensions::
- 66 in W X 43 in D x 96 in H
- Material: Bronze
- Cost: \$22,000.00

https://wildlifewonders.com/horse-rearing-bronze-statue/?gclid=CjwKCAiAjoerBhAJEiwAYY3nDLZUMIBqFyAt6oS1clzn2CH2hl1H8lHVIL1Lcdr15_Bay82KqidShoCLk0QAvD_BwE

Option 2: Rearing Stallion

Dimensions: 96" H X 69"L x 37" W

Cost: \$16,335

https://worldofbronze.com/stallions.html?gclid=CjwKCAiAjoerBhAJEiwAYY3nDK-O6PnqzGLsBhBvfm4ckgMAhcdHpAncNmS0tuybM1mraguUu6RxBRoCnyoQAvD_BwE





Possible Locations for Mustang Statues

- Round About in Front Parking Lot
- Front of Student Services Building
- The top of the Amphitheatre

Life/ASNC
Employment
Support Services/RISE
RE/NextUp
s

scholars

Resource Center (DRC)
/Food Services

West End Quad

PARKING LOT
"C"

PARKING LOT
"D"

WATER DRIVE

COLLEGE WAY

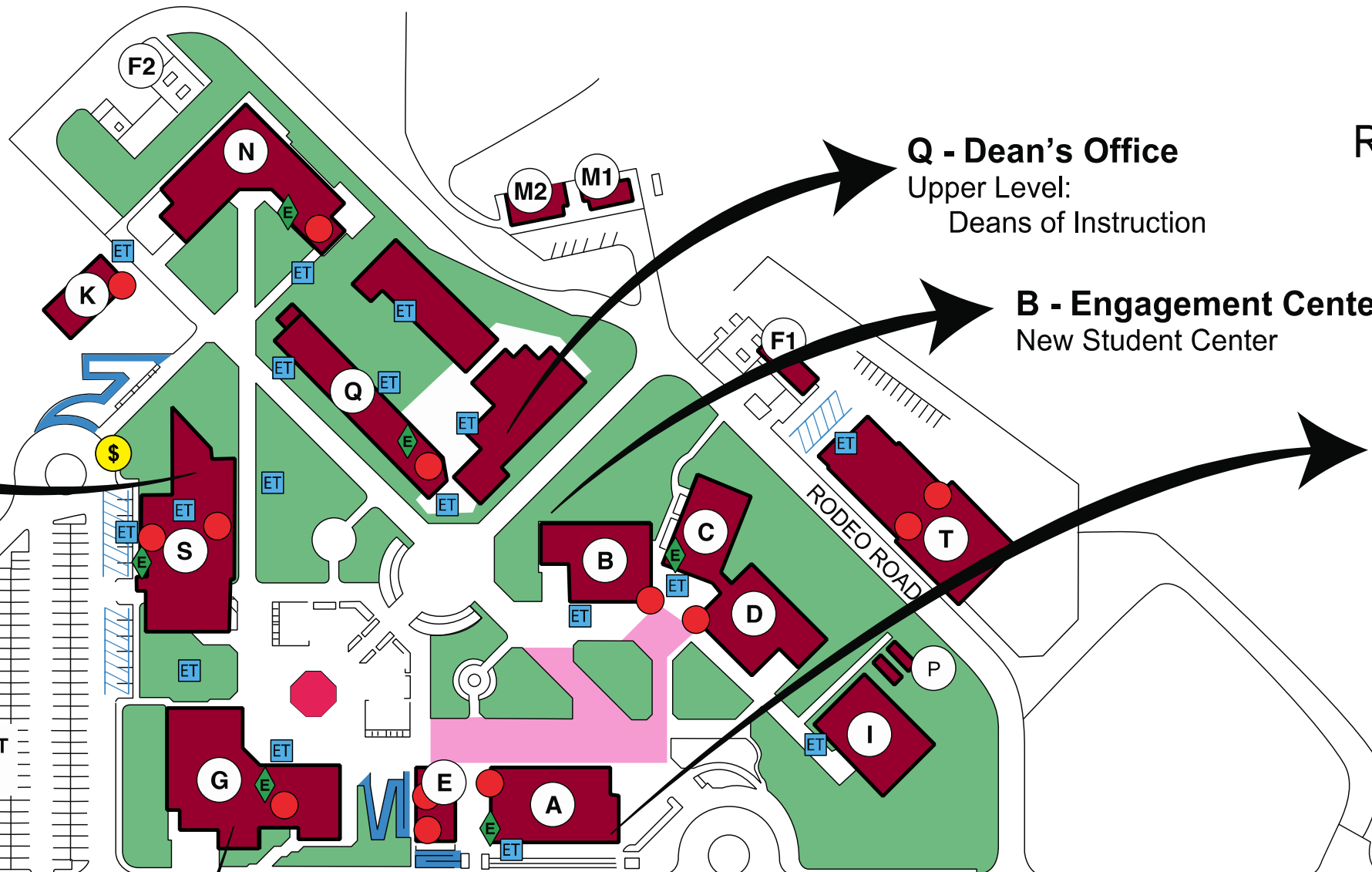
PARKING LOT

CIRCLE

PARKING LOT

COLLEGE WAY


JFK



Q - Dean's Office
Upper Level:
Deans of Instruction

B - Engagement Center
New Student Center

A - Student Center
Upper Level:
Career Center
Counseling
Transfer
Puente
Lower Level:
Admission
Cashier
Outreach
Student F



Statue 1: Round About





Statue 1: Round About

Statue 2: Round About





Statue 1 vs. Statue 2

At Round About



Statue 1 vs. Statue 2

In front of Student Services Building



Statue 1 vs. Statue 2

Top of Amphitheatre

Mustang Statue Cost Breakdown

- Statue: \$16,000 - \$25,000
 - Engineering: \$10,000
 - Installation: \$20,000
 - Bronze Dedication Plaque and Lighting: \$5,000
-
- Total Cost: \$50,000



Plaque Ideas

Possible Ideas

- Mustang Poem
- Recongnizing the Traits of a Mustang
 - Diversity (Numerous Breeds)
 - Exemplifies the Diversity of Our Students
 - Fearlessness
 - Strength



Branding

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US-10114

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US-10-012010

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US-ca-012010

*2010 is the Year that Norco College was Accredited

Individuals
who have
witnessed
this plan

-
- Dr. Green
 - Dr. Burnet
 - Dr. Williams
 - Dr. Tarrant
 - Dr. Collins
 - Dr. Samuel Lee
 - Dr. Fleming
 - Also announced at Academic Senate