

# STATE OF THE COLLEGE



February 11, 2022 | Presented by Monica L. Green, Ed.D.



**NORCO**  
COLLEGE

## Our Vision

We will change the trajectory of our students' lives. We will stimulate academic, economic, and social development in our service area. We will build a comprehensive institution with the capacity and programming to serve our entire area.

## BE A MUSTANG

*Be accessible* Engage & listen  
to the Norco College  
Community

Be equity minded

*Champion & celebrate student success*

BE A PERSON OF QUALITY IN ALL THINGS

*Practice mutual respect*  
with a belief in personal dignity

INNOVATE,  
INSPIRE, &  
SEEK CREATIVE  
SOLUTIONS

*Be an expert in your field*

Model integrity  
by maintaining an open, honest, and ethical space

Be an excellent colleague  
accepting different perspectives with respect

*Promote positive human values*

BE INCLUSIVE

*Foster environmental responsibility*

*LOVE your job, your colleagues, & our students*

NORCO COLLEGE

# RCCD Vaccination Mandate

## Booster

Employees and Students must either have a booster record or a negative test result uploaded in Cleared4 to access district and college facilities.

You will not have a Cleared4 blue access pass if you don't meet requirements.

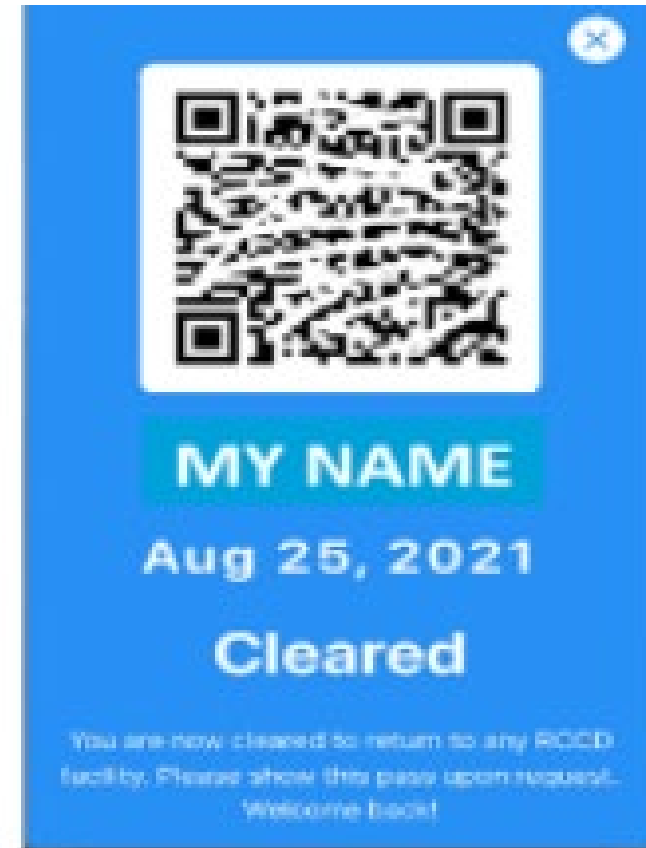
To request a medical or religious exemption for the booster, employees can visit the HRER webpage - [announcements \(rccd.edu\)](https://www.rccd.edu/announcements).

- [RCCD Messages to Students](#)
- [COVID-19 Vaccination Mandate Resolution](#)
- Please email [human.resources@rccd.edu](mailto:human.resources@rccd.edu) for additional information.

**RCCD**

**RIVERSIDE COMMUNITY  
COLLEGE DISTRICT**

MORENO VALLEY COLLEGE | NORCO COLLEGE | RIVERSIDE CITY COLLEGE





The RCCD Taskforce for Safe Return still in effect:  
<https://www.Rccd.Edu/return>

## College Events

The college will authorize on-campus events beginning February 1, 2022. All events (hosted internally and externally) will require the following:

- *Participants/visitors must wear a mask*
- *Participants/visitors must have access granted through use of Cleared4 or show other proof of full vaccination*
- *The booster will be encouraged, but not required. Those without evidence of booster will need to show evidence of a recent negative COVID test (follows our weekly testing protocol as a definition of 'recent').*

**RCCD**

**RIVERSIDE COMMUNITY  
COLLEGE DISTRICT**

**MORENO VALLEY COLLEGE | NORCO COLLEGE | RIVERSIDE CITY COLLEGE**

Jackie Robinson

Barack Obama

Alice Walker

Audre Lorde

Mae Jemison

Maya Angelou

Martin Luther King Jr.

Nelson Mandela

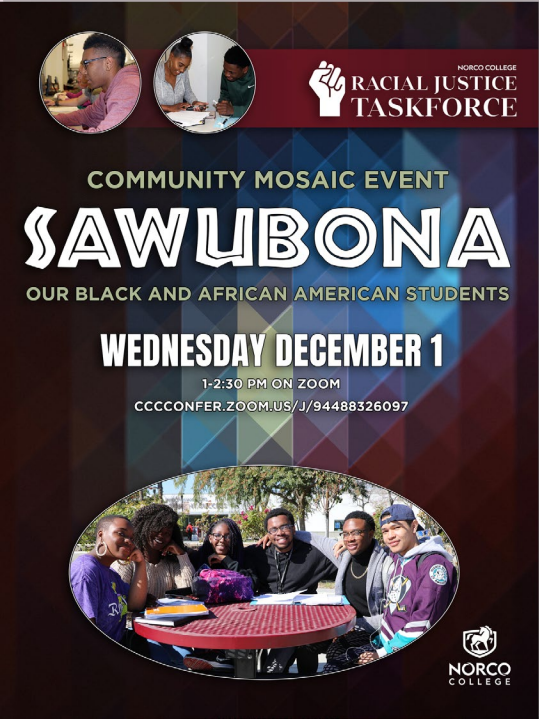
Malcolm X



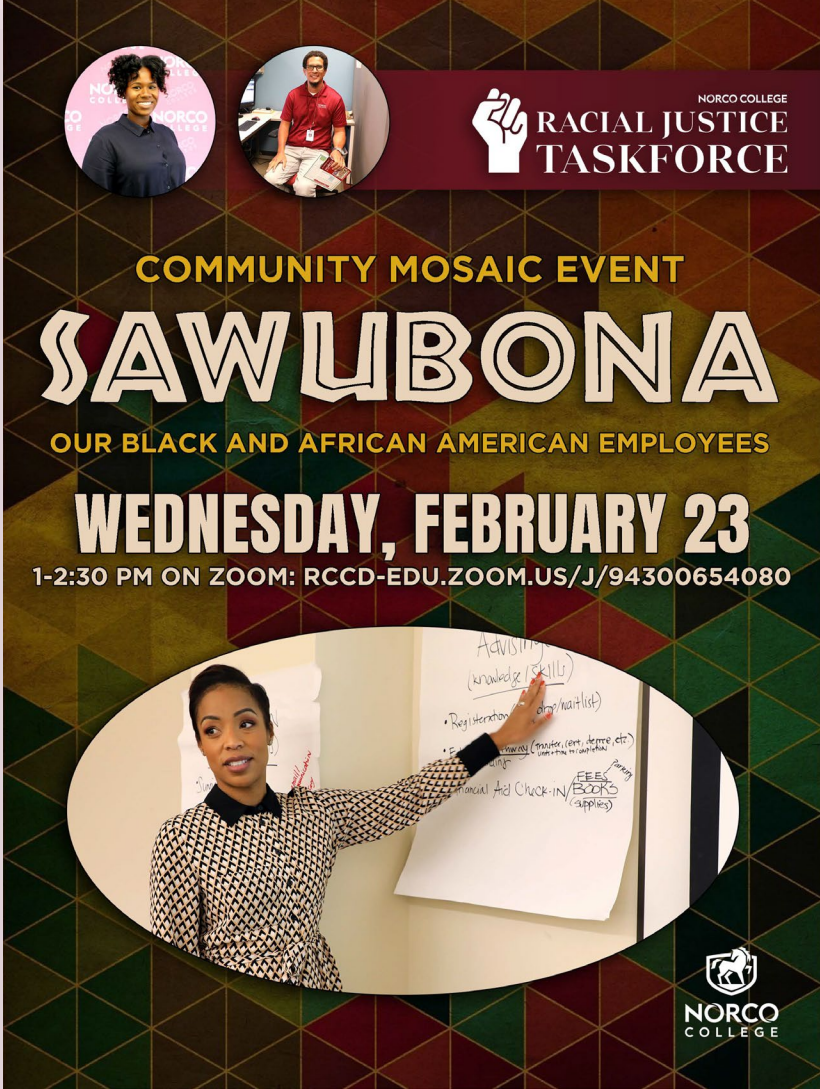
## At NORCO COLLEGE We Celebrate Black History Every Day - 365

Norco College remains a strong supporter of diversity, equity and inclusion. We value the contributions to this college by our students, our staff, our administrators, and our faculty. As we celebrate Black History Month, let us celebrate those that paved the way for our freedom and our liberties. Let us celebrate the many contributions by the African American community and communities of color. When we stand united, we stand strong. Please visit the college's [Cultural Events Calendar](#) for details on upcoming events. **Happy Black History Month NC!**

# RJTF Community Mosaic Event Series



Community Mosaic Series No. 1 is offered at the 2:00-3:15pm session today.



# Welcome Leslie Vargas

Norco College's new Public Affairs Officer

- Student Success Stories
- Press Releases
- Regular Update submissions
- Program Announcement, Achievements, and Awards

Do you have good news to share?  
Submit your content to the  
**Regular Update.**









# VRC Grand Opening

[Click here to watch the Grand Opening Ceremony](#)





# Department Highlights

At Norco College, we have great people, who do great work!

## Apprenticeship

- The department purchased 25 laptops to use when visiting high schools/employers to sign up for college in real-time.
- The team will be at the America's Job Center of California (AJCC) site at 1325 Spruce St., Riverside, CA 92507 on the last Tuesday of every month presenting and sharing program benefits.
- Lunch and Learn Employer presentations will start in February. The first presentation was at Eibach on February 3rd.

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## CTE

- Esports League of Legends is already 1-0 and will host an invitation only tournament for teams across Southern California.
- Norco College was one of only 13 colleges selected Nationwide to participate in the Industry and Inclusion grant.
- In partnership with the County of Riverside Community Action Partnership, Norco College will be hosting the Volunteer Income Tax Assistance (VITA) program.
- Norco College is developing a Community Action Response Team (CERT) training noncredit certificate, led by Dr. Sigrid Williams.

## Library/LRC

- The RCCD Foundation has awarded Century Circle funding \$4,401 for the library to develop an inclusive 24-page instructional graphic novel in electronic and print formats highlighting library services and resources!
- The library will be receiving 200 more laptops (100 for general use and 100 for special populations students) to add to the current inventory of Laptop Loan Program computers

2/11/2022

# Housing Survey

- Norco College is working with Scion Advisory Services to conduct a student housing study. Outcomes of the study include determining:
  - Student demand for housing
  - Unit type preferences
  - Cost tolerances
  - A feasibility analysis to determine long-term financial sustainability and stabilization
- Norco College executive team identified strategic objectives for student housing:
  - Cost-effective
  - Engagement with local community
  - Promote diverse and inclusive communities
  - Cultivating housing as a magnet to be on campus
  - Financial sustainability and return





# Leading from the Middle

Norco College once again is participating in Leading from the Middle (LFM). The team consists of **Charise Allingham, Hayley Ashby, Dominique Hitchcock, Ashlee Johnson, Lisa Martin, and Toren Wallace.**

- The purpose of the LFM Team is twofold: to participate in a 15-month Change-Focused Leadership Development Program, and to work on a Team Project. The team works with a coach and attends three in-person Academies along with teams from other California Community Colleges.
- This time, the LFM Team's Project is to develop a method to make assessment data available, usable, and clear, so critical data is visible in real-time (EMP Goal 8, Objective 8.1). Part 1: Develop a process to assess SLOs using Canvas Gradebook. Part 2: Integrate Canvas and Nuventive platforms. Part 3: Clarify program unit definitions. Align assessment and program review unit structure for Instruction, Student Services, Library Services, and Business Services.

# New Faculty Allocation

New faculty positions for spring recruitment:

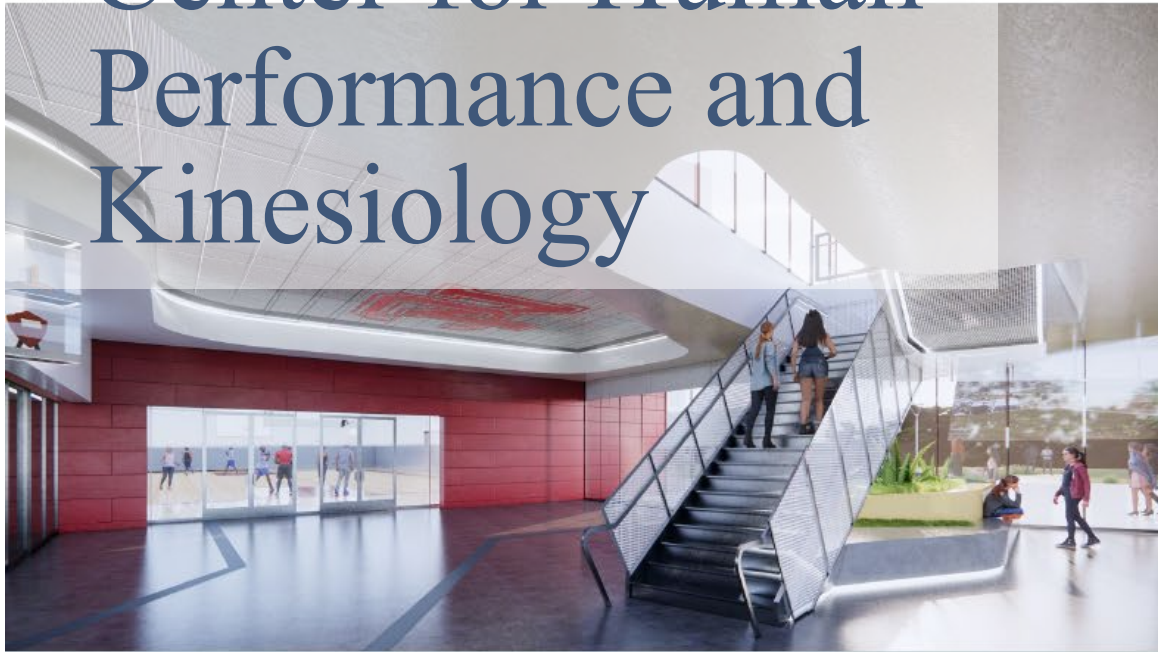
- Ethnic Studies
- Chemistry
- Librarian (Instructional Design)
- Counselor
- English (WRC)

As the College plans for additional new faculty allocations in subsequent years, it will work to further clarify the strategic new program development process and how it feeds into the faculty prioritization process.





# Center for Human Performance and Kinesiology



# CHP&K Design Team Members



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Ruben Aguilar

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Michael Collins

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Mark Hartley

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Steve Marshall

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Jason Parks

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Tim Wallstrom

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Suzanne Witmer

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Kaneesha Tarrant

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Mehran Mohtasham, RCCD

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Hussain Agah, RCCD

# CHP&K

- **Project Programming**
- 39,037 Assignable Square Feet
  - 33,469 ASF of Athletics Program
    - Gymnasium
    - Exercise Studios (3)
    - Wellness Studio
    - Weight Training Room
    - Training Suite
    - Storage
  - 2,433 ASF of Student/Staff Lockers
  - 1,530 ASF of Class Lab
  - 754 ASF of Offices
  - 400 ASF of Conference Room
  - 510ASF of Lounge







# EARN A FREE CERTIFICATE FROM NORCO COLLEGE



The Extended Learning program at **Norco College** offers noncredit, tuition-free courses. If you are looking to gain professional development, grow your business, or learn foundational skills to enter a for-credit career education program, Extended Learning programs provide a pathway to success!

## Customer Relations

Learn the necessary skills to provide effective customer service and demonstrate collaborative problem-solving.

### Required Courses:

- The Art of Negotiating and Collaborating
- Personality Styles and Difficult Relationships
- Best Practices in Customer Service

## Emerging Leaders

Learn the management, supervisory, and leadership skills necessary to get a job or advance on your current career path.

### Required Courses:

- Leadership Skills
- Supervisory Skills
- Increasing Productivity
- Motivating Yourself and Others

## Social Media for Business

Learn how to effectively leverage social media as part of a business marketing strategy.

### Required Courses:

- Facebook for Business
- Pinterest and Instagram for Business
- YouTube for Business
- Twitter for Business
- LinkedIn for Business

## Workplace Essentials

Learn the skills and knowledge to maximize efficiency, engage in strategic problem solving, and clearly communicate with internal and external stakeholders.

### Required Courses:

- Critical Thinking, Problem Solving and Decision Making
- Business Writing in a Technological World
- Time Management
- Workplace Communication Strategies

Visit [extendedlearning.rccd.edu](http://extendedlearning.rccd.edu) or email [extlearning@norcocollege.edu](mailto:extlearning@norcocollege.edu) for more information

# RCCD ANNUAL REPORT AVAILABLE



**RCCD** | RIVERSIDE COMMUNITY COLLEGE DISTRICT  
 MORENO VALLEY COLLEGE | NORCO COLLEGE | RIVERSIDE CITY COLLEGE  
**ANNUAL REPORT**  
 2020-2021

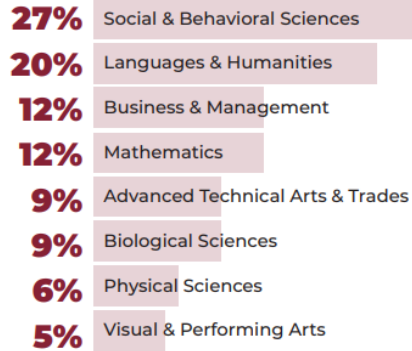


This year's report includes topics on student success, access and affordability, college facilities, grant recap, giving, employee demographics and the budget, to name a few.

Get your copy today and see the great things Norco College has done in 2020-2021.



## NORCO COLLEGE Most Popular Pathways



## TOP TEN 10 DEGREES

- Social & Behavioral Sciences
- Math & Sciences
- Humanities, Philosophy & Arts
- Communications, Media & Languages
- Business Administration
- Administration & Information Systems
- Psychology
- Sociology
- Mathematics
- Pre-Engineering

1,325  
Graduates

2,100  
Degrees

402  
Certificates

Transfers to:

CSU 576

UC 304

Private Universities 247

Other Public Universities 65

## Student Voices

*Norco College and John F. Kennedy Middle College High School furthered my education in ways I would have never imagined. With the opportunity to take college courses while in high school, I was able to get ahead and graduate from high school with four associate degrees and enter college with over 60 transferrable units. The guidance and support given to the students from faculty at JFK and Norco College is what I valued most. I am beginning my senior year at Pepperdine University at the young age of 19, having saved my family approximately \$160,000 in tuition costs through the opportunities provided by JFK and Norco College. I cherished my time at JFK and Norco and still apply the skills and advice given to me by teachers and counselors to this day.*

— Jordan Aguon  
Class of 2020



## NORCO COLLEGE Student Demographics

Headcount  
**15,724**

### Gender



57.41%  
Female



41.83%  
Male



0.10%  
Non-Binary



0.66%  
Unknown

### Ethnicity

African American 1,022	Am. Indian/ Alaskan Native 35	Asian 1,287	Filipino 379	Hispanic 9,200
Multi-Ethnicity 474	Pacific Islander 59	Unknown 126	White Non-Hispanic 3,142	

[Link to virtual report](#)

# Thank you to our Silver Scholarship Donors

- 
- The logo for Norco College's 30th anniversary is centered on the page. It features a large, stylized number '30' in a light purple color. A dark purple banner with the word 'YEARS' in white capital letters is draped across the middle of the '30'. Below the banner, the words 'NORCO COLLEGE' are written in a light purple, sans-serif font. To the left of the '30' is the year '1991' and to the right is '2021', both in white text on dark purple rectangular backgrounds.
- *Laura Adams*
  - *Charise Allingham*
  - *John Alpay*
  - *Hayley Ashby*
  - *Gregory Aycock*
  - *Rex Beck*
  - *Denise Bednarczyk*
  - *Quinton Bemiller*
  - *Michael Bobo*
  - *Dennis Brandt*
  - *Peggy Campo*
  - *Gabriela Cortez*
  - *Ashley Etchison*
  - *Kevin Fleming*
  - *Patricia Gill*
  - *Steven Gonzalez*
  - *Alexis Gray*
  - *Monica Green*
  - *Vivian Harris*
  - *Mark Hartley*
  - *William Hedrick*
  - *Dominique Hitchcock*
  - *Don Kindred*
  - *Samuel Lee*
  - *John Moore*
  - *Gustavo Ocegüera*
  - *Judy Perry*
  - *Valorie Piper*
  - *Kaneesha Tarrant*
  - *Lois Tomlinson*
  - *Lorena Valencia*
  - *Lizeth Vega*
  - *Edwin Villalobos*
  - *Desiree Wagner*
  - *Caitlin Welch*
  - *Patricia Worsham*
  - *Sandra Xochipiltecatl*
  - *Rita Zamora*

[Click here to make a Gift to the Silver Scholarship](#)

# Annual Service Awards Ceremony

Celebrating service award recipients from 19/20, 20/21, 21/22, and retirees.

Tuesday, March 29<sup>th</sup>

11:00am – 2:00pm

Eagle Glen Golf Club

Invitations coming soon



*30-Years of Student,  
College and Regional  
Transformation*



Show your Mustang Pride by following and liking @Norco College

[Instragam.com/@NorcoCollege](https://www.instagram.com/@NorcoCollege)

[Facebook.com/@NorcoCollege](https://www.facebook.com/@NorcoCollege)

[Twitter.com/@NorcoCollege](https://www.twitter.com/@NorcoCollege)





30  
1991 YEARS 2021  
NORCO COLLEGE

The logo features a large, stylized '30' in a dark red color. A dark blue banner with white text '1991' on the left and '2021' on the right is positioned behind the '0'. Below the banner, the word 'YEARS' is written in white. At the bottom, 'NORCO COLLEGE' is written in a dark red, sans-serif font.

QUESTIONS?

